

ADVANCING GENDER PARITY

ISSUES:

- Poor gender ratios with upper management
- Low employee engagement among women

SOLUTIONS:

- Inclusion Labs to engineer the bias out of HR processes
- Inclusive Behaviors Workshops to provide understanding around effects if unconscious bias
- External Leadership Coaching to help develop diverse leadership and provide tools for success
- An ERG to further education and support women in the organization

7% Increase in **Employee Engagement**

10% Increase in **Female** Leadership at Senior **Management** Level